APPENDIX B

Equality Impact Assessment – Stage One

Name of item being assessed:	Highway Transport Asset Management Plan
Version and release date of item (if applicable):	Version 1
Owner of item being assessed:	Melvyn May
Name of assessor:	Melvyn May
Date of assessment:	25 January 2012

1. What are the main aims of the item?

For Members to adopt the Highway Asset Management Plan 2012 – 2015.

To maintain the condition of the highway network at defined condition levels (service levels) using timely treatments at minimum cost in accordance with the asset management principles as publicised in national guidance.

2. Note which groups may be affected by the item, consider how they may be affected and what sources of information have been used to determine this. (Please demonstrate consideration of all strands – age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)

Group Affected	What might be the effect?	Information to support this.	
All Users	The proposal to publicise the Council's asset management framework (Highway Asset Management Plan) will have little or no impact on highway users.	N/A	
Further comments relating to the item:			
None			

3.	Result (please tick by double-clicking on relevant box and click on 'checked')
	High Relevance - This needs to undergo a Stage 2 Equality Impact Assessment
	Medium Relevance - This needs to undergo a Stage 2 Equality Impact Assessment
	Low Relevance - This needs to undergo a Stage 2 Equality Impact Assessment
	No Relevance - This does not need to undergo a Stage 2 Equality Impact Assessment

For items requiring a Stage 2 equality impact assessment, begin the planning of this now, referring to the equality impact assessment guidance and Stage 2 template.

Identify next steps as appropriate:	
Stage Two required	
Owner of Stage Two assessment:	
Timescale for Stage Two assessment:	
Stage Two not required:	Not Required

Signed: Melvyn May

Date: 25/01/12